

Pool and Electrical Products, Inc.
Applicant Equal Opportunity Survey

PEP is an equal opportunity employer and is subject to the federal government's rules and regulations requiring the company to assure and promote equal opportunity for all persons and not discriminate or harass any applicant for employment because of race, color, creed, religion, national origin, gender, disability, age, marital status, or status with regard to public assistance, as well as, requiring the company to take affirmative action to employ and advance in employment qualified disabled veterans, veterans of the Vietnam era and handicapped individuals. The United States government requires the company to collect data on race, gender, ethnic classification, handicapped, veterans, and Vietnam era veterans for the Equal Opportunity Survey.

Your response is *voluntary* and your cooperation will be appreciated. This data is for periodic government reporting and will be kept in a confidential file separate from the employment application.

Please Print

Date _____

Name _____
(*Voluntary*) Last First Middle

Position applied for: _____ Check One: Male Female

Referral Source: Advertisement Friend Relative Walk In
 Employment Agency Other _____

Race / Ethnic Group: Caucasian African American Hispanic
 American Indian / Alaskan Native Asian / Pacific Islander
 Other _____

Check if any are accurate: Military Veteran Disabled Veteran
 Handicapped Individual

If handicapped or disabled, please indicate any special accommodations to enable you to perform the job properly and safely.

Signature: _____